

CHARTER TOWNSHIP OF CANTON – TPOAM

January 1, 2013 – December 31, 2016

ARTICLE 1 – AGREEMENT

1.1: This Agreement entered into this 1st day of January, 2013, between the Charter Township of Canton (hereinafter referred to as the "Employer") and the Technical, Professional and Office Workers Association of Michigan, TPOAM (hereinafter referred to as the "Union").

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Benzie County/TPOAM

Effective October 1, 2013 through September 30, 2014

ORIGINAL FOR EXECUTION – 9/13/2013

THIS AGREEMENT, made and entered into this 16 day of September, 2013, effective 1st day of October, 2013, at Benzie County, Michigan, by and between the COUNTY OF BENZIE (hereinafter referred to as the "County") and Technical, Professional and Officeworkers Association of Michigan (TPOAM) (together hereinafter referred to as the "Union").

AGREEMENT

THIS AGREEMENT executed this 1st day of January, 2015, is entered into between the CALHOUN COUNTY BOARD OF COMMISSIONERS, hereinafter referred to as the "Employer", and the Association of Calhoun County Employees, hereinafter referred to as the "Union, affiliated with the TECHNICAL, PROFESSIONAL, AND OFFICE WORKERS ASSOCIATION OF MICHIGAN (TPOAM).

AGREEMENT

This Agreement entered into on this day of 2-2-14, between the Village of Almont (hereinafter referred to as the "EMPLOYER") and Almont Public Employees' Association and the Almont Public Employees Supervisors Association, affiliated with the Technical, Professional and Officeworkers Association of Michigan (hereinafter referred to as the "UNION".)

PREAMBLE

THIS AGREEMENT, entered into by and between the State of Michigan Fourteen-A District Court and Washtenaw County, hereinafter referred to as the "Employer," and T-POAM, hereinafter referred to as the "Union," shall: