



# TPOAM

## Technical, Professional and Officeworkers Association of Michigan

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To All Houghton County Medical Care Facility Employees:

Thank you for your extended patience during the election process. I have had personal contact with Houghton County's labor attorney, Steve Girard, and volunteered to draft an agreement stating that TPOAM will withdraw any interest in the group if a tie occurs, allowing AFSCME to remain as your representative. I will keep you apprised on their response.

While AFSCME takes credit for contractual language that was mandated by federal law decades ago, TPOAM is taking proactive measures that impact your immediate career. For instance, we have taken out a large ad in this week's *Mining Gazette* supporting the renewal of the facility's millage. AFSCME has not spent one penny on yard signs, printed material, or advertising on an issue that is paramount to members. No matter who you support in the union election, please encourage AFSCME to follow TPOAM's lead and do something!

As mentioned previously, because of the size of your group, you qualify for a significant discount on dues. **THAT RATE WOULD BE \$31.40 PER MONTH** and gives you the opportunity to keep an additional \$8.00 a month in your pocket and/or create a small local treasury that is 100% controlled by the employees. Your hard-earned money would stay here in Michigan and not go to the fat cats in Washington, D.C.

Please go to [www.tpoam.net](http://www.tpoam.net) and view our complete library of information. You won't find any idle threats, misleading information, or taking any undue credit there. Our web site contains established state and federal case law and documented evidence on all public employee labor related matters. Please make your decision an informed one, and if you do, we are certain that you will ...

# VOTE TPOAM!