



# TPOAM

## Technical, Professional and Officeworkers Association of Michigan

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### DON'T FORGET!

- Over 30 groups have left AFSCME to join TPOAM. No units have left TPOAM.
- TPOAM has two full-time research analysts to assist our business agent and your negotiating committee.
- TPOAM has four full-time attorneys that are available upon reasonable request from the membership.
- Emil Kezerle from Crystal Falls is your assigned representative and is acknowledged as the Upper Peninsula's leading advocate for public employees.
- Legitimate grievances go to arbitration if not first resolved by TPOAM. There is no committee that weighs the cost to TPOAM versus the benefits to the members.
- TPOAM has dedicated part of its website, **[www.tpoam.net](http://www.tpoam.net)**, to your group to help improve communication.
- TPOAM will conduct extensive training for stewards and executive board members when needed or requested.
- TPOAM dues are \$39.25 per month.
- TPOAM dues stay in Michigan, with no contributions to political candidates. We only endorse Democrats and/or Republicans that support public employees.
- AFSCME is being hurt by many of its members not paying dues, and that leads to even less service. 100% of TPOAM members in the U.P. gladly pay their share.

All current employees are eligible to vote in this election, even if you have opted out of paying AFSCME. Your slate will start clean with TPOAM, and we will earn every penny. Thank you for this opportunity.

Respectfully,

*Ed Jacques*

Director of Member Services