



TPOAM

Technical, Professional and Officeworkers Association of Michigan

27056 Joy Road • Redford, MI 48239-1949 • (313) 937-9000 • FAX (313) 937-9165

03/14/2024

All TPOAM members in good standing,

At the Fact Finding hearing(s) on March 11 and 13 testimony and continued negotiations resulted in the parties coming to a mutually agreed to tentative agreement which was recommended by the Fact Finder. The Fact-Finding process produced some significant gains for the unit as a whole beyond what the group voted down in November 2023. Gains were made for hired after 07/01/2016 members Vacation/PTO, and for others, classification pay grade increases for Youth Specialists, Surveillance, Judicial Clerks, and Circuit Court Clerks assigned to magistrates-now reclassified as Judicial Clerks (based on parity work conditions) was attained.

EVERYONE should know that your TPOAM research team and Business Agent presented a complete array of testimony and exhibits at the hearing and that the Fact-Finding hearing is now final and closed. Both Business Agent Gregg Allgeier and your elected local leadership/negotiation team led by President Kevin Clemens fully support this mutually agreed to tentative agreement which was RECOMMENDED by the Fact Finder in its entirety.

With the hearing being closed TPOAM's business model is to bring this agreement to the group for a vote of the membership. It is important to keep in mind that should the group vote this tentative agreement down the Employer has indicated that retroactive pay would no longer be granted and after 60 days they can implement their Last Best Offer, which is far less than what is in this tentative agreement.

Please see your local TPOAM representative at your respective building for a copy of the tentative agreement and a voting ballot. Your local representative should be able to answer any questions but should have the need to contact me, feel free to on my below listed office number.

Thank you all for your business and loyalty.

Sincerely,

Gregg Allgeier

Business Agent – TPOAM -Office: 313-937-5111